VISION

Nottingham University Hospitals NHS Trust (NUH) is determined to be the best acute teaching Trust in England by 2016. Our ambition is that each of our services and departments will be in the country’s top three for

- Clinical outcomes
- Patient experience
- Staff satisfaction
- Teaching and training
- Research and development
- Value for money

WHO WE ARE

NUH has three campuses around the city – Queen’s Medical Centre (QMC), Nottingham City Hospital and Ropewalk House. We provide general hospital services to the 2.5 million residents of Nottingham and its surrounding communities and specialist services to a further 3-4 million across the region.

We are one of the largest employers in the region, employing around 13,500 people on our three sites.

- QMC is our emergency care site, where our Emergency Department (A&E), Major Trauma Centre and the Nottingham Children’s Hospital are located.
- Nottingham City Hospital houses our long-term conditions and elective services including our centres for cancer, haematology, heart disease, urology and respiratory medicine.
- In Ropewalk House we provide a range of outpatient services, including hearing services.

The Trust has an annual income of £781 million, 70-80 wards and around 1,700 beds (2013).

ACHIEVEMENTS

We have achieved a national and international reputation for many of our specialist services, including stroke, renal, neurosciences, cancer services and trauma.
We are at the forefront of many research programmes and new surgical procedures. In partnership with the University of Nottingham, we operate two NIHR Biomedical Research Units - in Hearing & Deafness and Digestive Diseases.

As a teaching trust we have a strong relationship with our colleagues at the University of Nottingham and with other universities across the East Midlands, including Loughborough University, where we are part of the Olympic Legacy project (Sports Medicine).

We play a vital role in the education and training of doctors, nurses and other healthcare professionals.

VALUES AND BEHAVIOURS:

We have a set of values and behaviours to improve the experience of our patients and of our staff. Known collectively as 'We are here for you', these values, developed after consultation with patients and staff, describe the NUH way of doing things. We expect every member of staff to behave in keeping with these values at all times.

<table>
<thead>
<tr>
<th>THOUGHTFUL PATIENT CARE</th>
<th>CONTINUOUS IMPROVEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Caring And Helpful</strong></td>
<td><strong>Accountable And Reliable</strong></td>
</tr>
<tr>
<td>• Polite, respect individuals, thoughtful, welcoming</td>
<td>• Reliable and happy to be measured</td>
</tr>
<tr>
<td>• Helpful, kind, supportive, don’t wait to be asked</td>
<td>• Appreciative of the contribution of others</td>
</tr>
<tr>
<td>• Listening, informing, communicating</td>
<td>• Effective and supportive team-working</td>
</tr>
<tr>
<td><strong>Safe And Vigilant</strong></td>
<td><strong>Best Use Of Time &amp; Resources</strong></td>
</tr>
<tr>
<td>• Clean hands and hospital so patients are safe</td>
<td>• Simplify processes, to find more time to care</td>
</tr>
<tr>
<td>• Professional, so patients feel safe</td>
<td>• Eliminate waste, investing for patients</td>
</tr>
<tr>
<td>• Honest, will speak up if needed to keep patients safe</td>
<td>• Making best use of every pound we spend</td>
</tr>
<tr>
<td><strong>Clinically Excellent</strong></td>
<td><strong>Innovation For Patients</strong></td>
</tr>
<tr>
<td>• Best outcomes through evidence-led clinical care</td>
<td>• Empowerment to act on patient feedback</td>
</tr>
<tr>
<td>• Compassionate, gentle, see whole person</td>
<td>• Improvement led by research and evidence</td>
</tr>
<tr>
<td>• Value patients' time &amp; minimise waiting</td>
<td>• Teaching the next generation</td>
</tr>
</tbody>
</table>
1 THE POST

Locum Consultant Haematologist at Nottingham University Hospitals NHS Trust.

This is a locum post for 12 months in the first instance, but this may be extended and there are plans to expand the Consultant man-power in this specialty area. The post will join the Clinical Haematology team based at the City campus but also provide input into the Haematology service at QMC campus. This post is intended to join the leukaemia and stem cell transplantation service alongside Prof Nigel Russell, Dr Rohini Radia and Dr Jenny Byrne, and candidates should preferably have a special interest in this area. The appointee will also work alongside Dr AK McMillan in managing the ALL patients both during the in-patient and outpatient phases of their treatment. The Consultant will also contribute to general and laboratory Haematology services to the Trust and participate in the Acute Haemat-oncology service to meet peer review standards.

2 THE SPECIALTY

Clinical Haematology

The Clinical Haematology Department at Nottingham University Hospital is based at the City Hospital Campus in the newly built Centre for Clinical Haematology which was opened in 2006. The Department is one of the largest centres for the treatment of clinical haematology in the UK with a specialist interest in the diagnosis and treatment of haematological malignancy and a keen interest in clinical trials and clinical research. The Centre for Clinical Haematology houses all inpatient, outpatient and Day-Case services for Nottingham in a purpose built, state of the art building comprising two wards of 18 and 22 beds including a Bone Marrow Transplant Unit of 18 beds all in single rooms all with HEPA filtration. The dedicated Outpatient Suite, Day Case (22 stations) and apheresis Unit are housed on the ground floor with haematology offices for medical staff, research staff and secretarial support on the top floor.

There are currently 9 consultants who provide the Haematology malignancy service and these are divided into three teams. A Leukaemia/BMT team, a myeloma team and a Lymphoma/CLL team. These teams accept referrals from across the Mid Trent Cancer Network for transplantation and for specialist care such as adolescent ALL, aplastic anaemia or Burkitt's lymphoma. Currently most of the ALL patients are managed by Dr AK McMillan but due to the increasing referrals across the region and the complexity of new treatments and trials in this field, additional clinical support in this disease area is required. The department also offers a supra-regional service for primary cerebral lymphoma serving a population of 3-4 million across the East Midlands. The Department has also been designated a centre for the treatment of adolescents with haematological malignancies as part of the National Teenage and Young Adult (TYA) Cancer Initiative. In practice this will mean that all patients 18-23 years from across the East Midlands will be offered treatment at our centre to take advantage of the specialised facilities and services that are available here in the Skillington Unit.

The JACIE accredited BMT unit is one of the largest in the UK and in 2015 176 transplants were performed including 69 allogeneic and 96 autologous transplants. There is an active programme of cord blood transplantation and also haploidentical transplantation. There is also a specialist HTA approved stem cell transplant laboratory and cell separator unit, as well as a regional ECP service for patients with acute and chronic GvHD. All Consultants accept general referrals from GP’s and the new Consultant would be expected to join in with the provision of GP services to
Nottingham and would run a general haematology clinic. Clinical Haematology is part of the Cancer Services Directorate. Dr Julian Skoyles is Clinical Director of Cancer Services.

**Laboratory Haematology**
The laboratory services of the two Nottingham University Hospital Trust sites are integrated with Clinical Chemistry and Immunology to form the Clinical Pathology Service which is part of the Clinical Support Directorate. These laboratories handle 1.5 – 2.0 million requests per year including 600,000 Full Blood Counts. There is a large anticoagulant dosing service and 10,000 Antenatal Haemoglobinopathy screens per year handled. The laboratories on both sites have Sysmex HST-301 General Analysers with Sysmex CA-700 Coagulation Analysers.

**Laboratory Computer**
The system in use is a Clinisys Winpath IT system that is a pan-Pathology system and is also shared with Sherwood Forest Foundation Trust. There is electronic reporting of pathology results to both hospital users and to primary care. Integrated reporting of haematological malignancies is planned with the implementation of *Haemosys* software.

**Haematopathology**
There is a well developed Haematopathology service in Nottingham based at the City Hospital Campus. There are two Consultant Pathologists and involved in provision of Haematopathology Services, Dr Vishakha Sovani and Dr David Clark and a laboratory haematologist Dr Emma Das-Gupta. They have developed an integrated HMDS service for haematological malignancies and they hold weekly meetings with the Haematology Team and actively contribute to disease-specific MDTs.

In 2012, the pathology services within University Hospitals Leicester (UHL) and NUH signed a joint venture agreement to create a single pathology service, *Empath* (East Midlands pathology service). Empath is an ‘arms-length’ organisation to both UHL and NUH Trusts. The Managing Director is legally accountable to the Trust Chief Executives but is responsible for governance within Empath.

Empath is in its infancy currently but over the next year pathology laboratories across UHL and NUH will share IT systems, laboratory protocols and quality management system. The re-organisation has led to a new management structure much of which is now in place at a senior level. In partnership with Empath, UHL and NUH and currently working towards integration and development of a pan-East Midlands Haematological Malignancy Diagnostic Services (HMDS).

### 3 JOB PLAN & TIMETABLE

The following draft Job Plan reflects our best assessment of what the final plan will be, based on 10 PAs, with 8.5 PAs of DCC and 1.5 PA of SPA.

Any consultant who is unable, for personal reasons, to work full-time, will be eligible to be considered for the post on a part-time basis; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

This service provided by Clinical Haematology is provided across both campuses, but the primary base is the City Campus.
The proposed Job Plan is detailed in this job description. It is 10 PAs and consists of: 9 PAs of DCC- including: 8.5 PAs of ward rounds, out-patient clinics, patient admin, clinical diagnostic work, MDTs and Acute Oncology Service (AOS) and 0.5 PAs of on-call (out of hour) duties including weekend ward rounds. 1.5 PA of SPA- to include appraisal, audit, teaching, network meetings.

The proposed Job Plan is detailed in this job description.

<table>
<thead>
<tr>
<th>DAY</th>
<th>AM</th>
<th>1pm</th>
<th>PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>MONDAY</td>
<td>Day case BMT reviews / Cover for AOS and Advice and Guidance when required</td>
<td>SPA</td>
<td>Leukaemia MDT weekly</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>General haematology and ALL ‘on-treatment’ clinic</td>
</tr>
<tr>
<td>TUESDAY</td>
<td>Diagnostic laboratory work</td>
<td>COMBINED WARD ROUND</td>
<td>Consultant meeting (week 3)</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>BMT Quality Management meeting (week 1)</td>
</tr>
<tr>
<td>WEDNESDAY</td>
<td>HAEM-PATH MEETING 9-10am</td>
<td>Acute Oncology service</td>
<td>Journal club / Departmental Education meeting</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>BMT planning meeting</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>DCU patient reviews</td>
</tr>
<tr>
<td>THURSDAY</td>
<td>BMT follow up clinic</td>
<td>BMT follow up clinic</td>
<td>BMT follow up clinic</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Alt weekly general haematology clinic / SPA time alt weekly</td>
</tr>
<tr>
<td>FRIDAY</td>
<td>Ward round (attending 1 in 2) / Patient admin</td>
<td>Ward round (attending 1 in 2)</td>
<td>Journal Club/ Departmental Education meeting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>TYA MDT</td>
<td>Late effects, chronic GVHD and ECP assessment clinic</td>
</tr>
<tr>
<td>SATURDAY</td>
<td>When on call 1:10</td>
<td>On Call Ward Round</td>
<td></td>
</tr>
<tr>
<td>SUNDAY</td>
<td>When on call 1:10</td>
<td>On Call Ward Round</td>
<td></td>
</tr>
</tbody>
</table>

The on-call commitment is currently 1 in 9 supported by Junior staff.

This post is deemed to be in Category A and an allowance is paid for being on-call, which is currently 5%. There are 2 rotas for Consultant on-call and the appointee will join that covering malignant and in-patient Haematology

4 DUTIES
The appointee will be expected to fulfill the following duties within the agreed Job Plan. The post will join a team of 9 other Consultants offering a full haematological malignancy service but will have a special interest in acute leukaemia (specifically ALL) and appropriate experience in the use of high dose therapy and both autologous and allogeneic stem cell transplantation. The appointee will join in the attending rota with Dr J Byrne, Dr Rohini Radia and Prof NH Russell covering the acute leukaemia patients for one month in four and the BMT service for one month in four. Thus the appointee will be attending alternate monthly but this will either be for the acute leukaemia service or for the BMT service (i.e. total attending for 2 months out of 4). In addition the appointee will also cover the ALL in-patients during their attending months, alternating with Dr AK McMillan. The appointee will attend both the weekly leukaemia and myeloid MDT and also the weekly TYA MDT and will act as the lead for TYA patients undergoing AML treatment and allogeneic transplantation.

**Clinical**
- A full range of haematological conditions are admitted to Nottingham University Hospitals NHS Trust and the appointee will be responsible for the management of those patients admitted under his/her care.
- Provision with Consultant colleagues of a comprehensive elective and emergency clinical and laboratory Haematology service including general haematology and referrals from GPs and other Consultants.
- Participation in the ‘Acute Haemato-Oncology’ service; to facilitate timely Consultant review of non-elective patients admitted under Clinical Haematology and BMT
- Reporting of bone marrows within a timely fashion.
- Provision of reciprocal cover for periods of leave.
- Continuing responsibility for the care of patients in his/her charge and the proper functioning of the department.
- Teaching of junior doctors. Appraisal, supervision and assessment of junior doctors

These duties are subject to review from time to time in the light of the changing requirements of the service. If alterations to the described duties are required these will be mutually agreed between the appointee, his/her Consultant colleagues and the Trust.

The person appointed will be required to devote substantially the whole of his/her time to the duties of the post and give them priority at all times.

**Teaching**
Both campuses within Nottingham University Hospitals NHS Trust are major centres for undergraduate and postgraduate education and teaching. The successful candidate will be expected to play a role in undergraduate and postgraduate teaching where appropriate.

Each year the Trust signs a SIFT management agreement for undergraduate teaching with the University of Nottingham and Nottingham Health Authority and a contract for the provision of postgraduate education with the Postgraduate Dean for Mid Trent. The Trust works to ensure the best possible placements and training is available for both undergraduates and junior doctors alike, as well as development for the trainers.

Medical education within the Trust would not be possible without the involvement of the Consultant medical staff. The Trust will aim to facilitate this through the development of appropriate job plans, a clear framework for the delivery of medical education and the
opportunity to enhance clinical and teaching skills through Continuing Professional Development.

There are 10 SpRs in training in Nottingham University Hospitals and the appointee will be expected to participate in the training programme and undertake the role of educational supervisor. The Consultant will also be involved in evaluation of Foundation year and Core Medical Trainees during their attachment in Clinical Haematology.

Nottingham University medical students undertake clinical placements at the City campus. The consultant will be involved in teaching some of the Clinical Laboratory Sciences (Haematology) components of the clinical course.

Research, Governance and Audit
Nottingham University Hospitals NHS Trust has extremely close links with the University and has academic departments in the majority of its clinical specialties. There is active collaborative research between NHS and academic staff and NHS Consultants.

All normally-expected research facilities are available within the Medical School and other departments of the University of Nottingham. Lab research facilities for Haematology are available in the purpose-built Medical Research Centre on the City Hospital campus. Facilities for Clinical Research are available in the Centre for Clinical Haematology with 4 research nurses and administrative support. Anyone involved in research is required to adhere to the National Framework for Research Governance.

Nottingham University Hospitals NHS Trust is committed to the development of Clinical Governance. The approach taken is to develop actions plans at a directorate level. Each member of the medical staff is expected to take an active role in clinical governance activities within their directorate and each directorate has a Consultant nominated as Clinical Governance lead. The activities include, (but are not restricted to) audit, incident reporting, review of complaints, risk management, CPD and Evidence Based Practice.

The Department has a strong commitment to lymphoma research and has, over many years, been a major contributor to both current NCRI studies and studies conducted by predecessor organisations. There are currently 13 Lymphoma, 5 CLL and 4 ALL interventional NCRI and commercial studies open to recruitment, and many more in the follow-up phase.

The presence of an on-site fixed PET scanner and an experienced team of dedicated PET radiologists are a valuable resource both in terms of current studies and future research opportunities. In addition to the NCRI studies we are in frequent collaboration with a range of pharma companies who respect the commitment of the department to research and the presence of an excellent team of 8.5 WTE research nurses and data-managers.

The new Consultant would be expected to be interested in clinical trials and highlight appropriate patients for potential study enrolment.

5 SPECIALTY MEDICAL STAFF

Professor N H Russell
Professor of Haematology at Nottingham University with a specialist interest in AML and BMT
Dr Jenny Byrne
Senior Lecturer in Haematology with a specialist interest in AML, CML and BMT

Dr Rohini Radia
Consultant Haematologist with a special interest in AML, MDS and BMT

Dr Andrew McMillan
Consultant Haematologist with a specialist interest in Lymphoma, ALL and TYA cancer

Dr Christopher Fox
Consultant Haematologist with a specialist interest in Lymphoma and CLL

Dr Mark Bishton
Consultant Haematologist with an interest in Lymphoma and CLL

Dr Fran Wadelin
Consultant Haematologist with a specialist interest in Myeloma and Myeloproliferative disease

Dr Cathy Williams
Consultant Haematologist with a specialist interest in Myeloma

Dr Emma Das-Gupta
Consultant Haematologist in Laboratory Haematology

Dr Dean Smith
Locum Consultant Haematologist with an interest in Myeloma and CLL and AOS

Dr Charlotte Grimley
Associate specialist with a specialist interest in Haemostasis and Thrombosis

Dr Gill Swallow
Consultant Haematologist with a specialist interest in Haemostasis and Thrombosis

Dr Marie Donohue
Consultant Haematologist with a specialist interest in Haemoglobinopathy

Dr Cherry Chang
Consultant Haematologist in Transfusion Medicine

There are also 9 Haematology Specialist Registrars in Nottingham which form part of the Nottingham/Derby/Lincoln rotation. At any time 7 Registrars are based at the City Hospital Campus and 2 Registrars based at the QMC Campus for specialist training in Paediatric Haematology and Haemostasis and Thrombosis. Dr Mark Bishton is the Programme Director for the Training Programme.

6 ADMINISTRATIVE SUPPORT
Office accommodation and administrative support will be provided by the Trust, as will a PC with e-mail and Internet access. All consultants are required to check their hospital e-mail regularly.

7 PROFESSIONAL STANDARDS

The Head of Service is managerially responsible for all activity and personnel in their speciality. They are accountable to a Clinical Director. The Medical Director and Responsible Officer Dr Stephen Fowlie, has overall responsibility for the professional standards of consultants employed by Nottingham University Hospitals NHS Trust.

All consultants are expected to follow the guidelines on practice laid down by the General Medical Council’s “Maintaining Good Medical Practice”, and are accountable to the Trust for their actions and for the quality of their work. There is annual review of Job Plans and annual Appraisal.

8 ETHICS OF CLINICAL PRACTICE COMMITTEE (ECPC)

The Ethics of Clinical Practice Committee is a source of advice on the ethical principles underlying decisions in healthcare and clinical practice. The committee discusses actual or potential ethical issues arising from the care and treatment of potential, current, or former patients of the Trust. Such issues may arise in the implementation of policies or new initiatives or legal decisions affecting patient treatment and care. The Committee can be contacted via the Trust secretary.

9 CONDITIONS OF SERVICE

The successful candidate will be contracted to Nottingham University Hospitals NHS Trust.

This appointment will be on the terms and conditions of the extant NHS Consultant contract.

The person appointed will be expected to adhere to local policies and procedures and to take note of the standing orders and financial instructions of the Trust. In particular, where the consultant manages employees of the Trust, they will be expected to observe the employment and Human Resource policies and procedures of the Trust.

All employees who have responsibility for other staff need to ensure that individual performance is reviewed and a personal development plan is jointly agreed, at least annually. Managers and Supervisors will work jointly with their staff to ensure all developmental actions that are agreed during the review take place and are evaluated during the following year.

10 RESIDENCE

Because of on-call commitments, the successful candidate is expected to be contactable by telephone and to reside not more than ten miles, or half an hour’s travelling time, from their main campus, unless the Trust gives prior, specific approval for a greater distance (or time).

11 HEALTH & SAFETY

The Trust recognises its duties under the relevant Health and Safety at Work legislation: to ensure, as far as reasonably practicable, the health, safety and welfare at work of all its employees. In addition the business of the Trust shall be conducted so as to ensure that patients, relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and facilities are not exposed to risks to their health and safety.

All medical and dental staff under contract to the Trust will be expected to be familiar with and adhere to the Health and Safety Policies of the Trust.
ALL accidents must be reported to your Head of Service, and you must submit a completed accident/incident report form and support accident prevention by reporting potential hazards. A copy of the Department’s Health and Safety policy will be available to the successful candidate.

Included in these policies is the requirement that all new medical staff will provide evidence that they are not carriers of Hepatitis B before appointment, and accept immunisation if not already immune.

12 REHABILITATION OF OFFENDERS ACT

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants are therefore not entitled to withhold information about convictions which for other purposes are "spent" under the provision of the Act and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order applies. If once employed, an employee receives a conviction they are required to inform the Trust.

13 PROTECTION OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

In accordance with the requirements of the Safeguarding Vulnerable Groups Act, a check will be made with the Disclosure and Barring Service (DBS) before the appointment can be confirmed.

14 VISITING

Candidates are encouraged to make arrangements to visit the Trust, and should contact the following Consultants in the first instance if they wish to do so:

Prof NH Russell 0115 969 1169 Ext 55555 nigel.russell@nottingham.ac.uk

Dr Jenny Byrne 0115 969 1169 Ext 56207 jenny.byrne@nottingham.ac.uk

Dr Andrew McMillan 0115962 7708 andrew.mcmillan@nuh.nhs.uk
**JOB PLAN FOR LOCUM CONSULTANT IN HAEMATOLOGY WITH INTERESTS IN ALL AND HAEMOPOIETIC STEM CELL TRANSPLANTATION**

**PROGRAMMED ACTIVITIES:**

**Direct Clinical Care:**

<table>
<thead>
<tr>
<th>Activity</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency duties - predictable</td>
<td>0.25</td>
</tr>
<tr>
<td>Emergency duties - unpredictable</td>
<td>0.25</td>
</tr>
<tr>
<td>Operating session (including pre/post op)</td>
<td>2.0</td>
</tr>
<tr>
<td>Ward rounds</td>
<td>2.0</td>
</tr>
<tr>
<td>Out-patient or other clinics</td>
<td>3.0</td>
</tr>
<tr>
<td>Clinical Diagnostic Work</td>
<td>0.5</td>
</tr>
<tr>
<td>Other patient treatment / consultation</td>
<td>1.0</td>
</tr>
<tr>
<td>Multi-disciplinary meetings</td>
<td>0.75</td>
</tr>
<tr>
<td>Patient administration</td>
<td>0.25</td>
</tr>
<tr>
<td>Travelling time between sites</td>
<td></td>
</tr>
<tr>
<td>Other – Acute oncology</td>
<td>0.5</td>
</tr>
<tr>
<td><strong>Sub Total</strong></td>
<td><strong>8.5</strong></td>
</tr>
</tbody>
</table>

**Supporting Professional Activities**

<table>
<thead>
<tr>
<th>Activity</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training (Postgraduate)</td>
<td>0.25</td>
</tr>
<tr>
<td>Medical Education (Undergraduate)</td>
<td></td>
</tr>
<tr>
<td>CPD, Appraisal, Job Planning</td>
<td>0.75</td>
</tr>
<tr>
<td>Audit</td>
<td>0.25</td>
</tr>
<tr>
<td>Research</td>
<td>0.25</td>
</tr>
<tr>
<td>Clinical Management</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
<tr>
<td><strong>Sub Total</strong></td>
<td><strong>1.5</strong></td>
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**TOTAL PAs** 1.0

**ON-CALL SUPPLEMENT:**

<table>
<thead>
<tr>
<th>Frequency:</th>
<th>1 in 10</th>
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</thead>
<tbody>
<tr>
<td>Category:</td>
<td>A</td>
</tr>
<tr>
<td>On-call Supplement:</td>
<td>3%</td>
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### LOCUM CONSULTANT HAEMATOLOGIST WITH AN INTEREST IN ALL AND HAEMOPOIETIC STEM CELL TRANSPLANTATION

**PERSON SPECIFICATION**

<table>
<thead>
<tr>
<th>ATTAINMENTS</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Registration</td>
<td>Full GMC registration</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Eligible to be included on the Specialist Register</td>
<td></td>
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<tr>
<td></td>
<td>CCT expected within 6 months of interview date</td>
<td></td>
</tr>
<tr>
<td>Professional Qualifications/Development</td>
<td></td>
<td>Higher professional degree</td>
</tr>
<tr>
<td>Clinical Skills/Experience</td>
<td>Evidenced of specific experience in haemopoietic stem cell transplantation to meet JACIE standards</td>
<td>Specific training in communication skills</td>
</tr>
<tr>
<td></td>
<td>Able to communicate effectively and appropriately with patients, their families and other health professionals.</td>
<td>Previous experience of managing patients with ALL</td>
</tr>
<tr>
<td>Commitment to Trust Values and Behaviours</td>
<td>Are able to demonstrate behaviours consistent with the Trust’s “We are here for you” behavioural standards</td>
<td></td>
</tr>
<tr>
<td>Management Skills</td>
<td>Able to develop, present and operationalise coherent ideas for service development/delivery.</td>
<td>Higher management degree or qualification or training</td>
</tr>
<tr>
<td></td>
<td>Able to delegate appropriately.</td>
<td>Experience of change management</td>
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<tr>
<td></td>
<td>Able to work in a team.</td>
<td></td>
</tr>
<tr>
<td>Personal Skills/Qualities</td>
<td>Able to work flexibly in a changing health service</td>
<td></td>
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<tr>
<td></td>
<td>Able to use the Trust’s IT support systems</td>
<td></td>
</tr>
<tr>
<td>Teaching, Audit &amp; Research</td>
<td>Evidence of participation in Clinical Audit. Able to teach and support junior staff effectively. GCP training</td>
<td>Original Research Publications Experience of clinical trials in haematology Higher teaching degree or qualification or attendance at educational supervisor training event</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Practical Requirements</td>
<td>Ability to travel between City Hospital Campus and Queen’s Medical Centre campus if required</td>
<td></td>
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</tbody>
</table>
NOTTINGHAM AND THE TWO HOSPITAL CAMPUSES

1 NOTTINGHAM

Nottingham is a vibrant and prosperous city with something to offer everyone. It has excellent schools and colleges, and two thriving Universities. There are good theatres, an arena which attracts national and international performers, and several renowned arts centres and museums. Nottingham is the home of Trent Bridge Cricket Ground, Nottingham Forest and Notts County Football Clubs, Nottingham Ruby Club, the National Water Sports Centre, the Nottingham Tennis Centre, and Ice Arena.

Set within a county of outstanding natural beauty that includes Sherwood Forest, Wollaton Park, lively market towns and wonderful historic buildings, the city is one of the UK's leading retail centres with a wide choice of restaurants, bars and nightclubs. There is a good network of roads with easy access to the M1 and the A1, the rail service to London (2 hours) and other major cities is frequent, and there are numerous international destinations from East Midlands Airport (30 mins) and Birmingham Airport (60 mins).

http://www.nottinghamcity.gov.uk
http://www.nottinghamshire.gov.uk
http://www.experiencenottinghamshire.com
http://www.nottingham.ac.uk/

Guide to local property http://www.zoopla.co.uk

2 THE TRUST

The Trust’s services and facilities currently operate on (and from) two main campuses. However, future development and location of our clinical services is continuously reviewed and some services (or parts of services) may relocate to the other campus.

(i) CITY HOSPITAL CAMPUS

Services

The City Hospital Campus offers a wide range of clinical services to the local population of greater Nottingham and beyond in specialties such as plastic surgery and burns, cardiac and thoracic surgeries, cancer, renal, breast services, urology, stroke services, neurorehabilitation and respiratory medicine.

There is no Accident and Emergency department on the campus, although the hospital does take specialist medical and surgical emergency patients referred to its specialties by GPs, ED or other hospitals.

The City Hospital campus has a long association with the city of Nottingham. It first opened in 1903 and the buildings are a mixture of old and new, although services have recently benefited from huge investment in improving the facilities for patients. These developments include the purpose-built Endoscopy Centre, new Nottingham Radiotherapy Centre, Nottingham Breast Institute, Nottingham Urology Centre, Trent Cardiac Centre, Short Stay Unit, Centre for Clinical Haematology, PET scanner and a new Radiotherapy Centre.
Research interests at the City Hospital campus include oncology, respiratory medicine, clinical haematology, rheumatology, diabetes/endocrinology, stroke medicine, urology, and breast cancer. There are academic departments of Haematology, Continuing Care and Anaesthetics.

**Educational Facilities**

The City Hospital Postgraduate Education Centre was opened in 1972. It provides an excellent educational environment for multidisciplinary conferences and seminars, postgraduate medical education and continuing medical education, including a Clinical Skills Centre. The Library in the City Campus Postgraduate Education Centre contains an extensive section of the University Library which, together with access to national lending and other libraries in the Country, provides a wide range of literature.

**Other Facilities**

The City Hospital has restaurant and several Coffee City outlets selling hot and cold snacks. There is a cash machine (outside main out-patients).

(ii) **QUEEN’S MEDICAL CENTRE CAMPUS**

The Queen's Medical Centre, opened in 1978, houses both the hospital campus and the University of Nottingham Medical School and School of Nursing and Midwifery.

Clinical services provided on the Queen’s Medical Centre campus include a very large Emergency Department (A&E).

**Educational Facilities**

The Post Graduate Centre at Queen’s Medical Centre campus contains eleven meeting rooms of varying sizes and audio-visual equipment including video-conferencing, and the Trent Simulation and Clinical Skills Centre, a state-of-the-art simulation centre and clinical skills facility, opened in April 2004. There are high fidelity simulators (adult and paediatric) with video recording 10 laparoscopic skills stations and an endoscopy simulator. The Greenfield Medical library is situated in the Medical School (NUH medical and dental staff have free access and borrowing rights).

**Other Facilities**

There are a number of facilities provided at the Queen's Medical Centre campus, including a Newsagent/Grocery shop, Costa Coffee, Clothes shop, National Westminster Bank (which is open daily from 10.30 – 3.30pm,) and a Pharmacy/Chemist's shop. There is a large dining area, Cyber Café, roof garden and an active Doctors’ Mess with kitchen, PCs with Internet access, sitting room, billiard table, and television.

3 **MANAGEMENT ARRANGEMENTS**

Nottingham University Hospitals NHS Trust is managed via a structure of nine Clinical Directorates, all of which are cross-town based. These are:

- Acute Medicine Directorate
- Cancer & Associated Specialties Directorate
- Diabetes, Infection, Renal and Cardiovascular Directorate
- Diagnostics and Clinical Support Directorate
- Digestive Diseases and Thoracics Directorate
- Family Health Directorate
- Head and Neck Directorate
- Musculoskeletal and Neurosciences Directorate
- Specialist Support Directorate

There are also the Corporate Departments and the Estates & Facilities Directorate.

Each Directorate is led by a Directorate Clinical Director, supported by a Directorate Team, and each specialty within that directorate will have a Head of Service.

4 PARTNER ORGANISATIONS

The Trust works in close association with the University of Nottingham and the University of Derby. There are very strong links with nursing and midwifery training, which is part of the University Of Nottingham Faculty Of Medicine, and with the locally-based Schools of Physiotherapy, Radiology and Radiotherapy.