

## Haematology Clinical Advanced Trainee, Clinical Haematology, Cancer and Ambulatory Support | Canberra Health Services | Full-time

**Classification:** Advanced Trainee Haematology – Clinical only  
Registrar 1-4 (dependent upon level of experience)

**Salary:** \$98,704-\$123,327

**Position No:**

**Directorate:** ACT Health

**Applications Close:** 21 June 2019

### About us:

Canberra Health Services creating exceptional health care together. Our values guide our day-to-day actions, behaviours, decisions and communications to successfully deliver the best services to meet the needs of our community. They were developed by us, for us and are unique to our work.

### CLINICAL HAEMATOLOGY ADVANCED TRAINEE

This is a full time clinical position only till 2/2/2020 with responsibility for inpatient and outpatient care of Clinical Haematology (malignant and non-malignant) patients.

The position is suitable for either sub-speciality training under the auspices of the Haematology JSAC (FRACP/FRCPA) or FRACP only,. The position may be accredited by the JSAC RACP/RCPA or RACP (for clinical only trainees) for 6 to 7 months of core clinical training. Current accreditation will depend on time in the position from commencement of work. Preference will be given to candidates for dual Fellowship who have completed their FRACP Part I examination. Consultants within the unit have a keen interest in post graduate education and training.

Applicants should have highly developed written and verbal communication skills.

Familiarity with the use of computers and common software applications would be considered an advantage.

### ENQUIRIES:

Dr Maya Latimer, Co-ordinator of Advanced Training and Acting Director

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Tel: +61 2 5124 8514

## Overview of the work area and position:

### **ACT Health: Canberra Hospital and ACT Pathology**

Canberra Hospital is a busy tertiary hospital in the nation's capital that provides high quality, comprehensive health care to the people of the Australian Capital Territory (ACT) and surrounding regions of New South Wales. It is the principal teaching facility of the Australian National University Medical School and the ANU rural clinical school. Canberra is also the home of excellence in research with the world class John Curtin School of Medical Research (JCSMR).

Canberra Hospital is a 500 bed institution and provides services in Haematology, Oncology, Radiation Oncology, Cardiology, Endocrinology, Gastroenterology, General Medicine, Geriatrics, Infectious Diseases, Immunology, Neonatology, Nephrology, Neurology, Obstetrics & Gynaecology, Paediatrics, Paediatric Surgery, Psychiatry, Pathology, Respiratory Medicine, General Surgery, Cardiothoracic Surgery, Neurosurgery, Urology, Emergency Medicine, Anaesthetics, ICU, Hospital in the home and Medical Imaging. It also has medical (MAPU) and surgical (SAPU) short stay units. Solid organ transplantation is not provided.

The clinical haematology service provides a substantial inpatient and outpatient management for malignant and non-malignant patients including autologous stem cell transplantation and therapeutic plasma exchange. We provide a vital consultative haematology service to other specialities and external hospitals such as Calvary Hospital (Bruce, ACT), private hospitals and rural hospitals as well as to general practitioners. There is an active and dedicated clinical trials program. There is a strong teaching and professional development focus within the unit. The department has strong collaborative links with the department of Cancer Biology and Therapeutics at the John Curtin School of Medical Research, Australian National University.

From 2018, there will be a 3-4 month rotation to Orange Health Service which is a 270 bed major non-metropolitan referral hospital and the Central West Cancer Care centre. This rotation will allow extension of clinical and diagnostic haematology skills in the rural setting, participation in the lymphoma multidisciplinary meetings teleconferenced with Westmead and Nepean hospital, a weekly outreach clinic in Bathurst, involvement in clinical trials and participation in inpatient care as well as a rurally focussed research project. Haematology conference participation will be supported from Orange Base Hospital. There will be supervision from on-site haematologists and there will be teaching opportunities to junior medical staff.

The majority of our haematologists are accredited by RACP and RCPA and have a keen interest in post graduate education and training. The unit has 10 haematologists, 5 advanced trainees, 2 basic trainees and 2 junior medical officers. All trainees participate in the general medical after-hours roster and an on call haematology roster on weekends in conjunction with the on call consultant. Trainees will participate in outpatient clinics as well as outreach clinics under supervision of a consultant in regional centres in SE NSW and Calvary Hospital, Bruce, ACT. Development of a clinical or laboratory research project is strongly encouraged.

### **Duties:**

#### **Responsibility Statement:**

1. Provide competent and efficient clinical management of patients under the supervision and direction of Consultant Physicians. Clinical duties will include assessment and management acute presentations, in-patient care, diagnosis and management of patients in outpatient clinics, consultations and clinical handover. In addition the appointee will need to independently and safely perform marrow biopsy, central venous access device insertion and removal, lumbar puncture and thoraco-abdominocentesis.
2. Progress in training in the specialty including participation in the relevant teaching program, timely completion of assessments and involvement in research.
3. Participate in the supervision, training and professional development of junior medical staff.

4. Contribute to clinical audit and participate in changes that improve quality and safety of patient care.
5. Participate in the Haematology after-hours and on-call roster & in the general medical registrar and on-call roster after-hour rosters which entails evening, night, and weekend shifts. The appointee will be required to undertake outreach clinics, under the supervision of a consultant in regional centres in SE NSW and Calvary Hospital, Bruce ACT
6. Currency in an Advanced Life Support Course to be attained within three months of commencement with annual refreshers.
7. Comply with the policies and requirements of AHPRA and the policies of ACT Health.

### Personal Attributes:

To be a collegiate member of the team and to maintain professionalism at all times.

### Qualifications and experience:

- An Australian MBBS medical degree or equivalent
- Completed the FRACP physicians written and clinical examination
- Be registered or be eligible for registration with the Australian Health Practitioner Regulation Agency (AHPRA).
- Be registered under the Working for Vulnerable People Act.

#### **Please note prior to commencement successful candidates will be required to:**

- undergo a pre-employment Police check.
- obtain a Compliance Certificate from OMU (Occupational Medicine Unit) relating to assessment, screening & vaccination processes against specified infectious diseases.

### Selection Criteria

1. Demonstrated clinical competence and sound knowledge in general medicine and haematology at a level commensurate with postgraduate years
2. Demonstrated commitment to working collaboratively in a clinical team. Possession of sound written and verbal communication skills.
3. Ability to participate in the after hours roster.
4. Current Basic Life Support skills and Advanced Life Support skills.
5. Applicants in preference, should hold Australian citizenship or permanent residency.

Note: Applicants are requested to obtain two Professional Referee Reports <https://www.health.act.gov.au/careers/medical-officer-training-and-recruitment>.

Two professional referee reports must also be submitted separately by each of your referees using the Referee Report Template from current/recent supervisors and ask the referee to submit the report via the email address at the bottom of the form - TCHMosu@act.gov.au . It is preferred referee reports are received by prior to the close of applications.

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## Job Demands Checklist

*For frequency, choose from: frequent, occasional or not applicable (N/A)*

### Physical Demands

### Frequency

<b>Sitting</b> - remaining in a seated position to perform tasks	E.g. Frequent
<b>Standing</b> - remaining standing without moving about to perform tasks	E.g. Occasional
<b>Walking</b> - Floor type: even / uneven / slippery, indoors / outdoors, slopes	
<b>Running</b> - Floor type: even / uneven / slippery, indoors / outdoors, slopes	
<b>Bend/Lean Forward from Waist</b> - Forward bending from the waist to perform tasks	
<b>Trunk Twisting</b> - Turning from the waist while sitting or standing to perform tasks	
<b>Kneeling</b> - remaining in a kneeling posture to perform tasks	
<b>Squatting / Crouching</b> - Adopting a squatting or crouching posture to perform tasks	
<b>Leg / Foot Movement</b> - Use of leg and / or foot to operate machinery	
<b>Climbing (stairs/ladders)</b> - Ascend / descend stairs, ladders, steps	
<b>Lifting / Carrying</b> - Light lifting & carrying: 0 - 9 kg	
<b>Lifting / Carrying</b> - Moderate lifting & carrying: 10 - 15 kg	
<b>Lifting / Carrying</b> - Heavy lifting & carrying: 16kg & above	
<b>Reaching</b> - Arms fully extended forward or raised above shoulder	
<b>Pushing / Pulling / Restraining</b> - Using force to hold / restrain or move objects toward or away from the body	
<b>Head / Neck Postures</b> - Holding head in a position other than neutral (facing forward)	
<b>Hand &amp; Arm Movements</b> - Repetitive movements of hands and arms	
<b>Grasping / Fine Manipulation</b> - Gripping, holding, clasping with fingers or hands	
<b>Driving</b> - Operating any motor powered vehicle	

### Sensory Demands

### Frequency

<b>Sight</b> - Use of sight is an integral part of work performance e.g. Viewing of X-Rays, computer screens	E.g. N/A
<b>Smell</b> - Use of smell is an integral part of work performance e.g. Working with chemicals	
<b>Touch</b> - Use of touch is an integral part of work performance	

### Psychosocial Demands

### Frequency

<b>Distressed People</b> - e.g. Emergency or grief situations	E.g. N/A
<b>Aggressive &amp; Uncooperative People</b> - e.g. drug / alcohol, dementia, mental illness	
<b>Unpredictable People</b> - e.g. Dementia, mental illness, head injuries	
<b>Restraining</b> - involvement in physical containment of clients/consumers	
<b>Exposure to Distressing Situations</b> - e.g. Child abuse, viewing dead / mutilated bodies; verbal abuse; domestic violence; suicide	

### Environment Demands

### Frequency

<b>Gases</b> - Working with explosive or flammable gases requiring precautionary measures	E.g. N/A
<b>Liquids</b> - Working with corrosive, toxic or poisonous liquids or chemicals requiring PPE	
<b>Hazardous substances</b> - e.g. Dry chemicals, glues	
<b>Noise</b> - Environmental / background noise necessitates people raise their voice to be heard	
<b>Sunlight</b> - Risk of sunburn exists from spending more than 10 minutes per day in sunlight	
<b>Confined Spaces</b> - areas where only one egress (escape route) exists	
<b>Slippery or Uneven Surfaces</b> - Greasy or wet floor surfaces, ramps, uneven ground	
<b>Inadequate Housekeeping</b> - Obstructions to walkways and work areas cause trips and falls	
<b>Biological Hazards</b> - e.g. exposure to body fluids, bacteria, infectious diseases	