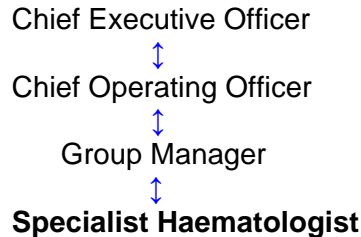


Job Description

Position Title: Specialist Haematologist
Reporting To: Clinical Director –Haematology Services
Location: Waikato, New Zealand
Start Date: Immediate

Place in Organisation



PURPOSE OF THE POSITION

- To provide specialist clinical and laboratory haematology expertise to enable the provision of quality haematology services to the Midland health region.
- Expert advice and education will be provided to Medical Practitioners and health professionals whose patients are served by Health Waikato. This will include patients in a variety of settings including inpatient, outpatient, and community settings within the Midland health region.
- NB. This position description will be used in conjunction with the HW Senior Medical and Dental Officers Core Conditions Document and the agreed work schedules and output targets.

NATURE & SCOPE OF RESPONSIBILITIES

Clinical Responsibilities

Ensures patients receive expert and support medical care.

- Overviews/directs the assessment, investigation(s) and medical treatment of patients.
- Undertakes all necessary rounds and patient reviews and follows up care.
- Reviews clinical decisions of medical staff working under his/her direction as necessary and is responsible for the ratification and/or modification of orders as appropriate
- Provides a consultancy service to hospitals and clinics within the HW area at frequencies and times as negotiated with management.

Undertake Laboratory and responsibilities.

- Assist in the provision of haematology tests.
- Participation in decision making processes with respect to:
- Capital Expenditure.
 - Establishment of new tests.

- Provides a service of clinical interpretation of laboratory tests and advice required.
- Reports bone marrow aspirates and selected blood films.
- Participate in the on-call roster to provide laboratory staff, and other clinicians with interpretation of haematology tests.
- Continued development of the stem cell transplantation service.
- Development of agreed potential research interests.
- Provide clinical support and audit service to regional hospital laboratories.

Education, Research and Staff Support

Undertakes education, teaching and research activities.

- Undertakes teaching sessions for resident medical staff on an arranged and timely basis, meeting College requirements and HW policy and procedural requirements

Participates in the education of nurses, allied health professionals and other staff as requested.

PERSON SPECIFICATIONS

Credentials Essential :

- Fully qualified to practise in the specialities of clinical and laboratory haematology, a fellow or eligible for fellowship in the Royal Australasian College of Physicians (FRACP & FRCPA) or equivalent and eligible for vocational registration with the Medical Council of New Zealand.
- Current practising certificate
- Valid driving licence

Training and Experience Essential :

Clinical Haematology experience

Clinical Experience with Medical/Radiation Oncology (desirable)

Competencies Essential :

- Knowledge of appropriate legislation and understanding of the company policies and procedures.
- Knowledge of adult education, and teaching principles and presentation skills.
- Basic computer literacy.
- Ability to turn plans, strategies into practical tasks.
- Effective communication skills including demonstrated ability in written and oral communication.
- Knowledge of and demonstrated ability to achieve Continuous Improvement (CI) outcomes.
- Demonstrates team leadership skills and the ability to motivate people.
- Interpersonal skills include a sensitivity to issues of others.
- Demonstrates a broad and balanced perspective -can adopt a lateral approach, receptive to and sharing of ideas, keeping a sense of proportion
- and identifying when things are not quite right.
- Able to make decisions under pressure.

- Personal organisational skills -structured, organised and methodical, making good use of time.
- Ability to prioritise activities and needs.
- Accounts for off-campus time incurred in performance of duties.
- Able to cope with stressors of work such as the pressure and frustration arising from competing demands.

For further information please contact Candy at +64 9 3792333 or send your CV to c.tan@manpowerprofessional.co.nz and I will be in touch with you ASAP.

Closing date for applications: Friday, December 18, 2009

